



Star House, Plot C-5, "G" Block, Bandra - Kurla Complex, Bandra (East), Mumbai 400051

Recruitment of Officers in various streams upto Scale IV

Project No. 2026-27/02 Notice dated 01.08.2026

BANK OF INDIA, a leading Public Sector Bank having Head Office in Mumbai, invites applications for Recruitment of Officers as mentioned below

Submission of Online application commencing from	10.09.2026
Last date for submission of Online application	25.09.2026
Relevant date for Age and Qualification	01.08.2026
Tentative Date of Online Examination	Will be advised separately

A. DETAILS OF THE POST / VACANCIES / RESERVATIONS:

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out of which				Age as on	
													01.08.2026	
									HI	VI	OC	ID	Min.	Max.
Chief Manager – Full-Stack Engineering	IV	SPL	1		1			2	1				28	40
Chief Manager – Digital Platforms	IV	SPL					1	1					28	40
Chief Manager – Supply Chain, Trade Finance Technology	IV	SPL					1	1					28	40
Chief Manager – Digital Banking Operations	IV	SPL				1	1	2					28	40
Chief Manager – IT Procurement, Contracts & SLA Management	IV	SPL					1	1					28	40
Chief Manager - IT Officer with CISA/ CISM/ CISSP qualifications	IV	SPL					1	1					28	42
Chief Manager-Information Security	IV	SPL			1		1	2					32	42
Total	IV	SPL	1		2	1	6	10	1					

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out of which				Age as on	
													01.08.2026	
									HI	VI	OC	ID	Min.	Max.
Senior Manager – Full-Stack Engineering	III	SPL	1		3	1	7	12		1			28	37
Senior Manager – Digital Platforms	III	SPL			1		1	2					28	37
Senior Manager – Finacle Application Support	III	SPL	1		1		1	3					28	37
Senior Manager – Infrastructure Operations	III	SPL	1		1		1	3					28	37
Senior Manager – Solution & Technology Architecture	III	SPL			1		2	3					28	37
Senior Manager – Data Engineering	III	SPL	1		1	1	1	4					28	37

Senior Manager – API Governance & Security	III	SPL	1		1		2	4					28	37
Senior Manager – DevSecOps Engineering	III	SPL		1			2	3					28	37
Senior Manager – IT Procurement Specialist	III	SPL			1		1	2					28	37
Senior Manager – Database Administration	III	SPL			1		1	2					28	37
Senior Manager -Information Security	III	SPL	1	1	1	1	2	6			1		28	37

Classification: **Public**

Page 1 of 38

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out of which				Age as on	
													01.08.2026	
									HI	VI	OC	ID	Min.	Max.
Senior Manager - IT Officer with CISA/ CISM/ CISSP qualifications	III	SPL	1	1	1	1	1	5					28	40
Total	III	SPL	7	3	13	4	22	49		1	1			

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out of which				Age as on	
													01.08.2026	
									HI	VI	OC	ID	Min.	Max.
Manager – Full-Stack Engineering	II	SPL	2	1	3	1	11	18				1	25	35
Manager – BRE /LOS/ Decisioning Engineering	II	SPL	1		2	1		4					25	35
Manager – Digital Platforms	II	SPL	1	1	2	1		5					25	35
Manager – Application Support & Operations	II	SPL	2	1	3	1	4	11	1				25	35
Manager – Infrastructure Operations	II	SPL	2	1	3	1	5	12		1			25	35
Manager – IT System Administrator	II	SPL					2	2					25	35
Manager – Performance testing	II	SPL					2	2					25	35
Manager – Automation Testing	II	SPL			1		2	3					25	35
Manager – IT Procurement Specialist	II	SPL	1		2	1		4					25	35
Manager – IT Project Manager	II	SPL	1		2			3					25	35
Manager – Business Analysis	II	SPL					2	2					25	35
Manager – Data Analytics	II	SPL	1		2	1	1	5					25	35
Manager – DevSecOps Engineering	II	SPL	1		2			3					25	35
Manager – UI/UX Design	II	SPL					2	2					25	35
Manager – Emerging Technology & Innovation	II	SPL					2	2					25	35
Manager – Solution & Technology Architecture	II	SPL					2	2					25	35
Manager – Database Administration	II	SPL					1	1					25	35
Manager-Information Security	II	SPL	1	1	2	1	3	8					25	32
Manager - IT Officer with CISA/ CISM/ CISSP qualifications	II	SPL	1	1	2	1	2	7					27	35
Law Officers	II	SPL	2	1	3	1	3	10			1		25	30
Fire Officer	II	SPL					2	2					25	35

Classification: **Public** Page 2 of 38

Security Officer	II	SPL	1	1	2	1	5	10				1	25	35
Total	II	SPL	17	8	31	11	51	118	1	1	1	2		

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out of which				Age as on	
									HI	VI	OC	ID	01.08.2026	
													Min.	Max.
Officer – Full-Stack Engineering	I	SPL	1	1	2	1	1	6					21	30
Officer – Application Support & Operations	I	SPL	1		2		1	4					21	30
Officer – Data Analytics	I	SPL	1				1	2					21	30
Officer – Data Engineering	I	SPL		1			1	2					21	30
Officer – QA & Test Engineering	I	SPL					2	2					21	30
Officer-Information Security	I	SPL					2	2					22	30
Civil Engineer	I	SPL	1		3	1	5	10	1				25	30
Total	I	SPL	4	2	7	2	13	28	1					

Note: The above vacancies are inclusive of backlog. The number of vacancies and also the number of reserved vacancies is provisional and may vary according to actual requirements of the Bank.

The designation / name of the posts is only indicative as per respective scale and same does not intend to confer any special advantages to the selected candidate. The bank reserves the right to change the name of post / designation at any time without notice.

Abbreviations stand for:

SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS -Economically Weaker Section, GEN - General/ Unreserved Category, PWD/ PwBD - Persons with Disabilities/ Persons with Benchmark Disabilities, OC / VI / HI / ID - As mentioned in para B.IV below, XSM – Ex-Servicemen, GBO- General Banking Officer, SPL- Specialist Officer

PAY SCALE: Basic pay as below and other allowances and perquisites as applicable:

Present Scale of Basic Pay (in Rs.) –

SCALE / GRADE	SCALE OF PAY
Junior Management Grade Scale - I (JMGS-I)	48480 – 2000 (7) – 62480 – 2340 (2) – 67160 – 2680 (7) – 85920
Middle Management Grade Scale - II (MMGS-II)	64820 – 2340 (1) – 67160 – 2680 (10) – 93960
Middle Management Grade Scale - III (MMGS-III)	85920 – 2680 (5) – 99320 – 2980 (2) – 105280
Senior Management Grade Scale - IV (SMGS-IV)	102300 – 2980 (4) – 114220 – 3360 (2) – 120940

B. ELIGIBILITY CRITERIA (as on 01.08.2026)

Candidates, intending to apply for above post should ensure that they fulfil the minimum eligibility criteria specified by Bank for respective post:

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications, work experience etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form at the time of interview and any subsequent stage of the recruitment process as required by the Bank. Please note that no change of category as well as any other details will be permitted at any stage after registration of the online application. Merely applying / appearing and being shortlisted in the online test and/or interview and/or subsequent processes does not imply that a candidate will necessarily be offered employment. No request for considering the candidature under any category other than the one in which one has applied will be entertained.

I. Nationality / Citizenship:

A candidate must be either -

- (i) a Citizen of India or
- (ii) a subject of Nepal or
- (iii) a subject of Bhutan or
- (iv) a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

II. Age / Educational Qualifications/ Experience etc. (As on 01.08.2026):

Eligibility Criteria for Posts	CLICK HERE for Annexure – I
--------------------------------	---

Bank reserves the right to post/ transfer such officers anywhere in India as per its requirements.

Note:

- (1) Candidates belonging to reserved category (SC/ ST/ OBC/ PWD) applying for reserved vacancies (SC/ ST/ OBC/ PWD) will be entitled for relaxation of 5%, wherever minimum 60% marks is stipulated in Educational Qualifications i.e. they should have minimum 55% marks.
- (2) Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA / OGPA is awarded, the same should be converted into percentage and indicate the same in online application. The fraction of percentage will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

(3) Calculation of Percentage: The percentage marks shall be determined as per norms of respective Universities.

- (4) Candidates who were holding the similar post in Bank of India in the past are not eligible, hence need not apply.
- (5) Candidates ready to work anywhere in India should apply.
- (6) Candidates having the requisite qualification stipulated for the post can only apply.
- (7) The candidates can apply only for one post. In case of multiple applications, only the latest valid (completed) application will be retained and the application fee/intimation charges paid for the other multiple registration(s) will stand forfeited.

III. Relaxation of Upper age limit

Sr. No.	Category	Age Relaxation
1.	Scheduled Caste/ Scheduled Tribe	5 years
2.	Other Backward Classes (Non-creamy layer)	3 years
3.	Persons With Benchmark Disabilities as defined under "The Rights of Persons with Disabilities Act, 2016"	10 years
4.	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 years
5.	Persons affected by 1984 riots	5 years

NOTE:

- (i) The maximum age limit specified in Annexure as per para no. II is applicable to General Category and EWS candidates.
- (ii) The relaxation in upper age limit to SC/ ST/ OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. III (3) to III (5).
- (iii) Candidates seeking age relaxation will be required to produce the original and submit copies of necessary certificate(s) at the time of Interview and at any subsequent stage of the recruitment process as required by Bank.
- (iv) If an Ex-Serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an exserviceman as soon as he/she joins any civil employment, should give selfdeclaration/ undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial

civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-serviceman. There is no reservation for ExServicemen in Officers' Cadre.

IV. Reservation for Persons with Benchmark Disabilities

Under section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The post is identified suitable for the Persons under categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time.

I. Orthopedically Challenged "OC" category:

A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically challenged persons are covered under locomotor disability with following bench mark:

a. "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:

- i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;
- ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
- iii. extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;

b. "Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

c. "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;

d. "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

e. "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

II. Visual Impairment ("VI" Category) : Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

a. Blindness:

i. Total absence of sight; **OR** ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; **OR**
iii. Limitation of the field of vision subtending an angle of less than 10 degree. **OR**

b. Low Vision:

i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; **OR** ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

III. Hearing Impaired (“HI” Category):

a. Deaf: means person having 70 DB hearing loss in speech frequencies in both ears.
b. Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

IV. Intellectual Disability “ID” Category: Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

1. Intellectual disability.

a. Autism Spectrum disorder (ASD) means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.

b. “Specific Learning Disability” (SLD) means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

c. “Mental Illness” (MI) means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by sub normality of intelligence

2. “Multiple Disabilities” means multiple disabilities amongst clause “A”; “B”; “C”; “D (1)”.

Note: Only those persons with benchmark disabilities would be eligible for reservation. “Benchmark disability” means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority.

A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority.

(i) Guidelines for Persons with Benchmark Disabilities using a Scribe

The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No. 16-110/2003-DD III dated February 26, 2013 of Government of

India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Finance, Department of Financial Services vide letter F. No. 3/2/2013- Welfare dated 26.04.2013, Office Memorandum F. No. 34-02/2015- DD-III dated 29.08.2018 of Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) and F. No. 29-6/2019-DD-III dated 10.08.2022. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- For candidates availing scribe in accordance with OM-F. No. 29-6/2019-DD-III dated 10.08.2022, shall be allowed scribe facility subject to production of a certificate at the time of online examination to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached as **Appendix-I**.
- The scribe should be from an academic stream different from that stipulated for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of this recruitment.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- The scribe arranged by the candidate should not be a candidate for the online examination under this Recruitment Project 2026-27/02. Further the scribe arranged by the candidate should not be a scribe to any other candidate in the same examination process. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- Only candidates registered for compensatory time (at the time of online registration) will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.
- During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions. In such cases, the Candidate and scribe may also be debarred from all bank examinations for two years.
- Bank may also conduct online Aadhaar verification of the candidate / scribe.

(ii) Guidelines for candidates with locomotor disability and cerebral palsy

A Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where

dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

(iii) Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.

The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

(iv) Guidelines for Candidates with Intellectual Disability (ID)

A Compensatory time of twenty minutes per hour of examination, either availing the services of a scribe or not, shall be permitted to the candidates with more than 40% Intellectual Disability (autism, intellectual disability, specific learning disability and mental illness).

(v) Guidelines for persons with specified disabilities having less than 40% disability and having difficulty in writing

A compensatory time of not less than 20 minutes per hour of the examination shall be allowed for persons who are eligible for getting scribe. In case the duration of the examination is less than an hour, then the duration of the compensatory time shall be allowed on pro-rata basis.

These guidelines are subject to change in terms of GOI guidelines / clarifications, if any, from time to time.

C. EWS (Economically Weaker Section)

1. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWSs for benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:
 - i.) 5 acres of Agricultural Land and above; ii.) Residential flat of 1000 sq. ft. and above; iii.) Residential plot of 100 sq. yards and above in notified municipalities; iv.) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.
3. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS. The candidates shortlisted for document verification/interview

shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification/interview. The Income & Asset Certificate should be based on income of Financial Year 202526.

4. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
5. The instructions issued by the Government of India in this regard from time to time shall be adhered to.

Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

NOTE: These guidelines are subject to change in terms of GOI guidelines/clarifications, if any, from time to time.

D. SELECTION PROCEDURE

Selection will be through online test and/or personal interview, depending on the number of applicants/ eligible candidates.

I. SCRUTINY OF ELIGIBILITY CRITERIA:

Desired candidates are requested to upload documents such as document in support of relevant professional experience, mandatory certification and education qualifications in support of their eligibility criteria as mentioned in Annexure – I to Notice dated 01.08.2026. Shortlisting of applications for further selection process will be on the basis of following documents uploaded at the time of registration:

- i) relevant professional experience ii) mandatory certification iii) education qualifications iv) any other documents as the case may be in support of eligibility criteria.

Applications of candidates will be subject to further being shortlisted / rejected solely on the basis of documents uploaded in support of eligibility criteria at the time of registration and no further enquiry / request for submission of documents at later date will be accommodated.

II. ONLINE EXAMINATION:

The structure of online examination will be as under:

Sr. No.	Name of the Tests	Maximum Marks	Duration
1.	English Language	25	Composite Time of 100 Minutes
2.	Professional Knowledge relevant to the post	100	

Bank reserves the right to modify the structure of the examination which will be intimated through its official website. Other detailed information regarding the examination will be given in an Information Handout, which will be made available for the candidates to download along with the call letters from the official website www.bankofindia.bank.in

The above tests except the Test of English Language will be available bilingually, i.e. English and Hindi. The test of English Language will be of qualifying nature i.e. Marks obtained in English Language will not be added while preparing merit List. The minimum qualifying marks in English Language Test and Professional Knowledge Test will be 35% for General/ EWS candidates. Candidates belonging to the Category SC/ ST/ OBC/ PWD, filling in vacancies reserved for the relevant category, will be entitled to a relaxation of 5% marks in relation to that stipulated for General/ EWS category candidates. It is mandatory to secure minimum qualifying marks in each Test.

Penalty for Wrong Answers: There will be penalty for wrong answers marked in the Objective Tests. For each question for which a wrong answer has been given by the candidate one fourth of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the candidate; there will be no penalty for that question.

III. INTERVIEW:

Merit list of the candidates based on the marks obtained by them in online examination (marks obtained in Professional Knowledge paper) will be prepared in descending order for the respective categories i.e. SC/ ST/ OBC/ EWS/ GEN. Candidates securing the minimum qualifying marks stipulated for Online Tests and ranking sufficiently high in the order of merit shall be called for Personal interview. Mere passing in the Online Test shall not vest any right to a candidate for being called for Personal Interview. In case of equal marks by two or more candidates, the merit order of such group of candidates will be on the basis of Date of Birth i.e. Candidate senior in age will be placed higher in the merit List. Maximum marks for interview will be 100. Minimum qualifying marks in interview shall be 50% for General/ EWS Category and 45% for SC/ ST/ OBC/ PWD category candidate where vacancies are notified in reserved category. The candidates called for the interview will be at the ratio of 1:3 to the number of vacancies. However, Bank may increase / decrease the said ratio at its discretion.

The Bank may conduct the selection process only on the basis of Interview without holding online test. Accordingly, if online examination is not conducted, adequate number of candidates as decided by the Bank will be shortlisted for direct interview based on their qualification, experience, and overall suitability for the post.

If Online Examination and Interview is conducted

Selection will be through online test and personal interview, depending on the number of applicants/ eligible candidates. The weightage (ratio) of Online Examination and interview will be 60:40. The combined final scores of candidates shall be arrived at on the basis of total scores obtained by the candidates in Online Examination (marks obtained in Professional Knowledge paper) and Interview. Candidate should be found suitable in both, the Online Examination and Interview to be eligible for final selection.

Merit list of the candidates based on the combined marks obtained by them in Online Examination and Personal Interview will be prepared in descending order for the respective categories i.e. SC/ ST/ OBC/ EWS/ GEN. The final selection will be made on the basis of this merit list upto the number of vacancies. In case of equal marks

obtained by two or more candidates, the merit order of such group of candidates will be on the basis of marks obtained in online examination i.e. candidate securing higher marks in online exam will be placed higher in the merit list. If the marks obtained in the online exam is also equal, the merit order will be on the basis of Date of Birth i.e. Candidate senior in age will be placed higher in the merit List.

In case candidates not qualifying Online Examination in sufficient numbers, Bank may scrap any post without conducting further selection process / reduce number of vacancies without assigning any reason thereof. However, Bank may increase the said ratio at its discretion.

Documents of only those candidates who are qualifying online examination will be scrutinized for further shortlisting. Applications of such candidates will be subject to further being shortlisted / rejected solely on the basis of documents uploaded in support of eligibility criteria at the time of registration and no further enquiry / request for submission of documents at later date will be accommodated.

If Online Examination is not conducted:

If online examination is not conducted, the final selection will be made through personal interview. In such case merit list will be prepared on the basis of marks obtained in Personal Interview in descending order for the respective categories i.e. SC/ ST/ OBC/ EWS/ GEN. The final selection will be made on the basis of this merit list upto the number of vacancies. In case of equal marks by two or more candidates, the merit order of such group of candidates will be on the basis of Date of Birth i.e. Candidate senior in age will be placed higher in the merit List.

EXAMINATION CENTERS

The online examination will be tentatively conducted in:

SR.	STATE/ UT	TENTATIVE EXAM CENTERS
01.	Andhra Pradesh	Vijayawada/Guntur, Vishakhapatnam, Kurnool, Rajahmundry
02.	Assam	Guwahati, Dibrugarh, Silchar
03.	Bihar	Patna, Muzaffarpur, Bhagalpur, Darbhanga
04.	Chhattisgarh	Raipur, Bilaspur, Bhilai/ Bhillai Nagar
05.	Delhi NCR	Delhi/ New Delhi/ NCR
06.	Goa	Mapusa
07.	Gujarat	Ahmedabad/ Gandhinagar, Rajkot, Surat/ Bardoli, Vadodara/ Anand
08.	Haryana	Gurugram, Faridabad, Ambala
09.	Himachal Pradesh	Hamirpur, Bilaspur
10.	Jammu & Kashmir	Samba, Srinagar, Jammu
11.	Jharkhand	Ranchi, Jamshedpur, Dhanbad
12.	Karnataka	Bengaluru, Dharwad/ Hubballi (Hubli), Mysuru, Kalaburagi (Gulbarga), Belagavi (Belgaum)
13.	Kerala	Ernakulam, Kozhikode, Thiruvananthapuram
14.	Madhya Pradesh	Bhopal, Indore, Jabalpur
15.	Maharashtra	Mumbai/ Navi Mumbai/ Thane/ MMR, Nagpur, Nashik, Pune, Kolhapur, Nanded, Amravati, Chhatrapati Sambhaji Nagar, Dhule
16.	Manipur	Imphal, Churachandpur

17.	Meghalaya	Shillong
SR.	STATE/ UT	TENTATIVE EXAM CENTERS
18.	Mizoram	Aizawl
19.	Nagaland	Kohima
20.	Odisha	Bhubaneswar, Cuttack, Dhenkanal, Rourkela
21.	Puducherry	Puducherry
22.	Punjab	Amritsar, Mohali, Jalandhar, Bathinda, Patiala
23.	Rajasthan	Jaipur, Jodhpur, Ajmer, Kota
24.	Sikkim	Gangtok
25.	Tamilnadu	Chennai, Coimbatore, Tiruchirappalli, Salem, Madurai
26.	Telangana	Hyderabad, Warangal, Karimnagar
27.	Tripura	Agartala
28.	Uttar Pradesh	Agra, Ayodhya, Gorakhpur, Kanpur, Lucknow, Meerut, Moradabad, Prayagraj, Varanasi
29.	Uttarakhand	Dehradun, Roorkee, Haldwani
30.	West Bengal	Asansol, Kolkata, Howrah

- (i) No request for change of Centre for Examination shall be entertained.
- (ii) Bank, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- (iii) BANK also reserves the right to allot the candidate to any Centre other than the one he/she has opted for.
- (iv) Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and Bank will not be responsible for any injury or losses etc. of any nature.

While appearing for the Interview, the candidate should produce valid prescribed documents given below.

List of Documents to be produced at the time of interview (as applicable)

The following documents in original together with a self-attested photocopies in support of the Candidate's eligibility and identity are to be invariably submitted at the time of interview **failing which the candidate may not be permitted to appear for the interview:**

- (i) Printout of the valid Interview Call Letter
- (ii) Valid system generated printout of the online application form
- (iii) Proof of Date of Birth (Birth Certificate or SSLC/ Std. X Certificate with DOB)
- (iv) Photo Identify Proof as indicated in para "IDENTITY VERIFICATION"
- (v) Mark sheets & certificates for educational qualifications. Proper document from Board /University for having declared the result on or before 01.08.2026 has to be submitted.
- (vi) Caste Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC category candidates. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of

India. **OBC caste certificate containing the 'Non-creamy layer' clause should be issued on or after 01.04.2026. Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.**

Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form.

- (vii) Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format in case of EWS category candidates.
- (viii) Disability Certificate in prescribed format in case of PWD category. If the candidate has used the services of a Scribe at the time of online examination the duly filled in Bio data of the scribe in the prescribed format is to be submitted.
- (ix) An Ex-serviceman candidate has to produce a copy of the Service or Discharge Book / pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before 25.09.2027.
- (x) Candidates serving in Government / quasi Govt. offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a **"No Objection Certificate"** from their employer at the time of interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- (xi) Persons eligible for age relaxation under B III (5) must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept. of Financial Services Communication No.F.No.9/21/2006-IR dated 27.07.2007.
- (xii) Experience certificates, as applicable.
- (xiii) Persons falling in categories (ii), (iii), (iv) and (v) of Point B (I) should produce a certificate of eligibility issued by the Govt. Of India
- (xiv) Certificate in case of persons with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2 (r) of the said Act, i.e. persons having less than 40 % disability and having difficulty in writing, to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached as **Appendix-I.**
- (xv) Any other relevant documents in support of eligibility.

Note:- Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant eligibility documents as mentioned above. Nonproduction of relevant eligibility documents at the time of interview shall make the candidate ineligible for further process of recruitment. No documents shall be directly sent to Bank by candidates before or after the interview.

The Competent Authority for the issue of the certificate to SC / ST / OBC / Economically Weaker Section / PERSONS WITH BENCHMARK DISABILITIES is as under (as notified by GOI from time to time):

For Scheduled Castes / Scheduled Tribes / Other Backward Classes: (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and/or his family normally resides.

Economically Weaker Section: (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner, (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

For Persons with Benchmark Disabilities: Authorised certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government.

Candidates belonging to SC, ST, OBC, EWS, PWD categories have to submit certificates in support of it at the time of interview.

Prescribed Formats of SC, ST, OBC, EWS, PWD certificates to be submitted at the time of interview are available at the end of the Notice. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.

IDENTITY VERIFICATION

Bank, at various stages, may capture **thumb impression or IRIS** of candidates in digital format for biometric verification of genuineness of the candidates. Candidate will ensure that correct thumb impression or IRIS is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal actions against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehndi, ink, chemical etc. in their hands or wear contact lenses.

In the examination hall as well as at the time of interview, the call letter along with a photocopy of the candidate's photo identity (**bearing exactly the same name as it appears on the call letter**) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised college/ university/ Aadhar card with a photograph/ Employee ID should be submitted to the invigilator for verification. The candidate's identity will be

verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. **If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination/ interview.**

- Ration Card and Learner's Driving License will not be accepted as valid ID proof.
 - In case of candidates who have changed their name will be allowed only if they produce Gazette notification/their marriage certificate/affidavit, in original.
 - **Note: Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ call letter and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. To avoid any dispute, name recorded at the time of registration should be similar and identical to authorized identity proof. Exam Related Instructions**
1. Candidate is required to report at the exam venue as per the time mentioned in the admit card AND/OR informed via SMS/ Mail on their registered mobile number/mail prior to exam date. Candidates should report atleast 15 minutes before the Reporting time indicated on the call Letter.
 2. Mapping of 'Candidate Roll Number and the Lab Number' will NOT be displayed outside the exam venue, but the same will be intimated to the candidates individually at the time of entry of the candidate to the exam venue and post their Admit Card/ Call Letter and ID verification.
 3. Items permitted into the venue for Candidates
Candidates will be permitted to carry only certain items with them into the venue.
 - a. Personal transparent water bottle
 - b. A simple pen
 - c. Exam related documents (Call Letter/Admit Card, ID card in Original, Photocopy of ID Card, etc.)
 - d. Call Letter/Admit Card should be brought with the Photocopy of the Photo ID stapled with it. Original ID (same as Photocopy) is also to be brought for verification. The name on the ID and on the Call Letter/Admit Card should be exactly the same.
 - e. In case of Scribe Candidates – Scribe form duly filled and signed with Photograph affixed.

No other Items are permitted inside the venue.

*Candidates are advised to bring their own water bottle.
 4. Candidate should not share any of their personal belonging/material with anyone
 5. Candidate should maintain safe social distance with one another.
 6. Candidate should stand in the row as per the instructions provided at venue.
 7. If candidate is availing the scribe, then scribe also should bring their own water bottle.

8. After entering from the entry gate, candidates will be required to switch off their mobile phones, and deposit it at the designated location, to be collected while exiting.
9. Candidate registration:
 - a) Candidate registration will be done through photo capture.
 - b) Photograph will be taken while candidate is standing.
 - c) Seat number will be given to the candidate.
10. Rough sheet call letter and ID proof management
 - Rough sheet(s) kept at each candidate desk will be used by candidate. No additional sheets will be provided during the exam.
 - Candidate must follow the instructions related to dropping the call letter with the ID proof copy in the boxes provided at the exit of lab/venue while leaving or at the designated place. Those candidates who avail the services of Scribe should submit Scribe form also along with the Call Letter and ID proof copy
 - Candidate must drop the rough sheets in the boxes provided at the exit of lab/venue while leaving. The drop box for the rough sheets will be different from that of Call Letter box. Specific instructions will be displayed at the Venue.
11. Post Examination Controls
 - On completion of a shift, the candidates should move out in an orderly manner without crowding as instructed by the venue staff.

(Some more instructions related to exam may be added or modified depending on the situation during the scheduled date of exam)

Career Path in the Bank:

Candidates selected in the above recruitment process will be recruited in Specialised Segment/Stream in the Bank as per the post applied for. Their Career Path in the subject category will be as per the Bank's extant Promotion Policy after which they will be allowed to participate in promotion in the Bank to higher Grade/ Scale along with other General Banking Officers in that Scale, if they are otherwise eligible and fulfil the prescribed norms as per the Bank's Promotion Policy.

E. HOW TO APPLY

Detailed guidelines/ procedures for

- [a]** Application registration
- [b]** Payment of fees
- [c]** Photograph, signature, left thumb impression and handwritten declaration scan and upload

Candidates can apply only online **from 10.09.2026 to 25.09.2026** and no other mode of application will be accepted.

IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

Before applying online, candidates should:

- (i)** Scan their photograph, signature, left thumb impression and handwritten declaration ensuring that the photograph, signature, left thumb impression and

handwritten declaration adhere to the required specifications as given under Guideline for documents scan and upload.

- (ii) Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Online Examination/Interview etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- (iii) Have a valid ID proof such as PAN card/ Aadhaar Card/ Passport/ Permanent Driving License/ Voter's Card, etc.

(iv) APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE)

Payment of fee on-line: 10.09.2026 to 25.09.2026 (Both days inclusive)

CATEGORY	AMOUNT (Rs.) – (Inclusive of GST)
SC/ ST/ PWD	Rs. 175/- (intimation charges only)
General/ EWS/ OBC candidates	Rs.1180/- (application fee + intimation charges)

Bank Transaction charges for Online Payment of application fees/ intimation charges will have to be borne by the candidate.

[A] Application Procedure

Candidates are required to go to the Bank's website www.bankofindia.bank.in and click on the 'CAREER' and then click on the link "**Recruitment of Officers in various streams upto Scale IV- Project No. 2026-27/02 Notice dated 01.08.2026**". This will open a new window. In this window click on "APPLY ONLINE"

- (i) Option "APPLY ONLINE" which will open a new screen.
- (ii) To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- (iii) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
- (iv) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.

- (v) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/ Identity proof. Any change/alteration found may disqualify the candidature.
- (vi) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- (vii) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Document Scan and Upload detailed under point "C".
- (viii) Candidates can proceed to fill other details of the Application Form.
- (ix) Click on the Preview Tab to preview and verify the entire application form before COMPLETE REGISTRATION.
- (x) Modify details, if required, and click on 'COMPLETE REGISTRATION' ONLY after verifying and ensuring that the photograph, signature, left thumb impression and handwritten declaration uploaded and other details filled by you are correct.
- (xi) Click on 'Payment' Tab and proceed for payment.

[B] PAYMENT OF FEES (ONLINE MODE ONLY)

1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
2. The payment can be made by using only Master/ Visa/ RuPay Credit cards, Debit cards, Internet Banking, Cash Cards/Mobile Wallets, QR or UPI.
3. After submitting your payment information in the online application form,
PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
4. On successful completion of the transaction, an e-Receipt will be generated.
5. **Non-generation** of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
6. Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated online transaction may not have been successful.
7. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
8. To ensure the security of your data, please close the browser window once your transaction is completed.

Guidelines for Document Scan and Upload

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression and the hand written declaration as per the specifications given below.

Please note that until photographs and signature are as per the specifications provided, the system will not allow the candidate to move forward to the next stage of application.

i) Photograph Image: (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- Photo uploaded should be of appropriate size and clearly visible.

II) Photograph Capture

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting “Capture Photo” option, candidates’ webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting “Click here to Scan” option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

Do’s and Don’ts of Photo Capture

Do’s:

- Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.
- Look straight at the webcam/ camera.
- Photograph should be of passport size.

Don’ts

- Small size photograph not to be clicked/ uploaded.
- Coloured glasses or sunglasses/ Cap should not be worn.
- Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.

- Photo not taken in dark/ improper background.

III) **Signature:**

- The applicant has to sign on white paper with Black Ink pen.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb
- Ensure that the size of the scanned image is not more than 20kb
- Signature (NOT IN CAPITAL LETTERS) uploaded should be of appropriate size and clearly visible.

IV) **Left thumb impression:**

- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- **File type:** jpg / jpeg
- **Dimensions:** 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm * 3 cm (Width * Height)
- **File Size:** 20 KB – 50 KB
- **Note:** If a candidate does not have left thumb, he/ she may use his/ her right thumb. If both thumbs are missing, the impression of one of the fingers of the left hand starting from the forefinger should be taken. If there are no fingers on the left hand, the impression of one of the fingers of the right hand starting from the forefinger should be taken. If no fingers are available, the impression of left toe may be taken. In all such cases where left thumb impression is not uploaded, the candidate should specify in the uploaded document the name of finger and the specification of left/ right hand or toe.

V) **Hand-written declaration Image:**

- The applicant has to write the declaration in English clearly on a white paper with black ink.
- **File type:** jpg / jpeg
- **Dimensions:** 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e. 10 cm * 5 cm (Width * Height)
- **File Size:** 50 KB – 100 KB
 - Note:** The hand written declaration has to be in the candidate's hand writing and in English only. The text should NOT BE IN CAPITAL LETTERS. If it is written by anybody else and uploaded or in any other language, the application will be considered as invalid. (In the case of candidates who cannot write, may get that text of declaration typed and put their left hand thumb impression (if not able to sign also) below the typed declaration and upload the document as per specifications).
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- The text for the hand written declaration is as follows –

“I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”

The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)

NOTE:

- **Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.**
- **Ensure that Photo, Signature, Thumb impression and Hand written declaration are uploaded at the specified spaces only in the online application form.**

Procedure for Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/left thumb impression/hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MsOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

If the file size and format are not as prescribed, an error message will be displayed.

While filling in the Online Application Form the candidate will be provided with a link to upload his photograph and signature.

Procedure for uploading the documents:

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- Click on the respective link "Upload Photograph / signature / left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload'

- If the file size and format are not as prescribed, an error message will be displayed.

Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.

Note:

- (1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- (2) After uploading the photograph / signature / left thumb impression and hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- (3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate may not be allowed to appear for the process.
- (4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- (5) If the photo is not uploaded at the place of Photo Admission for Process may be rejected/denied. Candidate him/herself will be responsible for the same.
- (6) Candidates should ensure that the signature uploaded is clearly visible
- (7) After registering online candidates are advised to take a printout of their system generated online application forms.

After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to Bank.

Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Qualifications, Centre of Examination etc. will be considered as final and no change/ modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of any details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

It is for the candidate to ensure that he / she has met with the eligibility criteria and complied with the requirements and adhered to the instructions contained in this

advertisement as well as in the application form. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard.

Even if the last date of registration is changed due to technical reasons, the valid dates for payment of application fee will not be changed. Payment of fee by Demand Draft / Cheque / Money Orders / Postal Orders etc. will not be accepted. After registration the application printout need not be sent to the Bank. The said application and copies of required documents mentioned above should be kept ready for submission at the time of interview.

Candidates serving in Government / Public Sector Undertakings will be required to submit “No Objection Certificate” from their employer, in the absence of which their candidature will not be considered and will be cancelled for non-submission of NOC.

An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.

An online application which is incomplete in any respect such as without photograph, signature, left thumb impression and handwritten declaration uploaded in the online application form will not be considered as valid. Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date of registration of application to avoid the possibility of disconnection/ inability/ failure to log on to the BANK website on account of heavy load on internet/website jam. Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank. Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

F. GENERAL INSTRUCTIONS

- (1) Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the online submitted application form etc. at the time of examination and interview respectively.
- (2) **Before applying for the mentioned posts, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement.** Candidates are therefore to carefully read this advertisement and follow all the instructions given for submitting online application. It is the

- primary responsibility of the candidate to ensure that he/she belongs to the Caste/Tribe as mentioned by him/her in online application.
- (3) **A Candidate's admission to the examination/ shortlisting for interview and/ subsequent process is strictly provisional. The mere fact that the call letter(s) has been issued to the candidate does not imply that his/ her candidature has been finally cleared by Bank. Bank would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s). If candidature of any candidate is rejected for any reasons according to the terms and conditions of this advertisement, no further representation in this regard will be entertained. If any of these shortcomings is/are detected after appointment his/her services are liable to be summarily terminated.**
 - (4) Decision of Bank in all matters relating to selection process will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf.
 - (5) **Not more than one application should be submitted by any candidate.** In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
 - (6) The scribe arranged by the candidate should not be a candidate for the examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. (7) Multiple attendance / appearances in the online examination and/or interview will be summarily rejected/ candidature cancelled.
 - (8) Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination.
 - (9) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
 - (10) Canvassing in any form will be a disqualification.
 - (11) No request for change of address, or changes in any other details mentioned in the online application form will be entertained.
 - (12) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on Banks website shall prevail.
 - (13) A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind. Signature in CAPITAL LETTERS will not be acceptable.
 - (14) A recent, recognizable photograph should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process/ doubt about identity at any stage could lead to disqualification.
 - (15) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery

- and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of Bank. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- (16) Candidates will have to appear for the interview at their own expense. However, eligible outstation SC/ST/Persons with Benchmark Disabilities category candidates called for interview will be paid IInd class to & fro railway/ bus fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/ bus ticket etc.). The above concession will not be admissible to SC/ST/Persons with Benchmark Disabilities category candidates who are already in service in Central / State Government, Corporations, Public Undertakings / Local Government, Institutions and Panchayats etc.
 - (17) Bank shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share their application details with anyone.
 - (18) Appointment of provisionally selected candidates is subject to his/her being declared medically fit, as per any other requirements of the Bank and also subject to service and conduct rules of the Bank. Decision of Bank will be final and binding on candidates.
 - (19) Bank reserves the right to change (cancel/ modify/add) any of the criteria, method of selection etc. with or without assigning any reason.
 - (20) Bank has discretion to cancel / Scrap any of the post/s as advertised by the Bank at any stage of recruitment process without assigning any reason.
 - (21) Intimations will be sent by email and/ SMS only to the email ID and mobile number registered in the online application form. Bank shall not be responsible if the information/ intimations does not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the official Bank website www.bankofindia.bank.in for latest updates.
 - (22) The candidates are required to follow all the Guidelines regarding Exam given in this advertisement and subsequently. Any violation may result in cancellation of candidature.
 - (23) Use of Mobile Phones, pagers, calculator or any such devices:
 - (a) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
 - (b) Candidates are advised in their own interest not to bring any of the banned items including mobile phones/ pagers to the venue of the examination, as arrangement for their safekeeping cannot be assured.
 - (c) Candidates are not permitted to use or have in possession calculators in examination premises.

G. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material

information while submitting online application. At the time of interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- (i) using unfair means or
- (ii) impersonating or procuring impersonation by any person or
- (iii) misbehaving in the interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- (iv) resorting to any irregular or improper means in connection with his/ her candidature or
- (v) obtaining support for his/ her candidature by unfair means, or
- (vi) carrying mobile phones or similar electronic devices of communication in the examination /interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
 - (a) to be disqualified from the interview for which he/ she is a candidate
 - (b) to be debarred either permanently or for a specified period from any examination conducted by Bank.
 - (c) for termination of service, if he/ she has already joined the Bank.

H. CALL LETTERS

The Centre, venue address, post applied for, date and time for examination and interview shall be intimated in the respective Call Letter. An eligible candidate should download his/her call letter from the Bank's website www.bankofindia.bank.in by entering his/her details i.e. Registration Number and Password/Date of Birth. No hard copy of the call letter/ Information Hand-outs etc. will be sent by post/ courier. Intimations will be sent by email and/ sms to the email ID and mobile number registered in the online application form. Bank will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via sms to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of Bank. Candidates are hence advised to regularly keep in touch with the official Bank website www.bankofindia.bank.in for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process.

I. SECURITY DEPOSIT

Candidates selected will be required to deposit a specified amount as security deposit refundable after 3 years of satisfactory service (the said amount shall be forfeited in case he/ she leaves the Bank before completion of 3 years of service) as under:

Officers in JMGS-I	Rs.1,00,000/-
Officers in MMGS-II	Rs.2,00,000/-
Officers in MMGS-III & above	Rs.3,00,000/-

J. ANNOUNCEMENTS:

All further announcements/ details pertaining to this process will only be published/ provided on Bank's website www.bankofindia.bank.in from time to time.

K. DISCLAIMER:

- Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process, will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.
- Clarifications / decisions given / to be given by the Bank, regarding this process for recruitment of Officers in General Banking Stream and/or Specialist Stream shall be final and binding on all the candidates.
- Decision of bank in all matters regarding eligibility, selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Bank in this regard. Bank reserves all rights pertaining to this recruitment process and would be final.
- Bank reserves the right to cancel the recruitment process partly/entirely at any time, if required, without issuing any further notice or assigning any reason thereof.

Date: 28/08/2026

Place: Mumbai

General Manager (HR)

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM

1. This is to certify that Sri / Smt / Kum* _____ son /
daughter* of _____ of village / town*
_____ in District / Division* _____ of the State / Union
Territory* _____ belongs to the _____ Caste/Tribe* which is recognized as a
Scheduled Caste/ Scheduled Tribe* under :

* The Constitution (Scheduled Castes) Order, 1950 ;

* The Constitution (Scheduled Tribes) Order, 1950 ;

* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ; * The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the

North-Eastern Areas (Reorganisation) Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act, 1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]:

- * The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956 ;
- * The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
- * The Constitution (Pondicherry) Scheduled Castes Order 1964;
- * The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967;
- * The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
- * The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
- * The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
- * The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
- * The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
- * The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
- * The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
- * The Constitution (ST) Orders (Second Amendment) Act, 1991 ;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1996;
- * The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
- * The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
- * The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002; *The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

.....2

:: 2 ::

2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____ Father /Mother* of Sri / Smt / Kumari* _____ of _____ village / town _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____ [Name of the authority] vide their order No. _____ dated _____.

3. Shri/Smt/Kumari* _____ and/or* his/her* family ordinarily reside(s) in village/town* _____ of _____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place:

[With seal of Office]

Date :

State/Union Territory

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

-

* Please delete the words which are not applicable.

Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note : The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

-- -- --

**FORM OF CERTIFICATE TO BE PRODUCED BY
OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO
POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Sri / Smt. /
Kumari _____ son/daughter of
_____ of village/Town _____ District/Division
_____ in the State/ Union Territory _____ belongs to the
_____ community which is recognized as a backward class under the
Government of India, Ministry of Social Justice and Empowerment's Resolution No.
_____ dated _____. * Shri/Smt./Kumari _____ and/or his/her family
ordinarily reside(s) in the _____ District/Division of the
_____ State/Union Territory. This is also to certify that he/she does not belong to
the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India,
Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993 **.

Dated :

District Magistrate /
Deputy

Commissioner etc.

Seal

* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

Government of
(Name & Address of the authority issuing the certificate)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER
SECTIONS**

(Prescribed proforma subject to amendment from time to time)

Certificate No.

Date :

VALID FOR THE YEAR

This is to certify that Shri/Smt./Kumari son/daughter/wife of permanent resident of Village/Street Post Office..... District..... in the State/Union Territory Pin Code whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;

III. Residential plot of 100 sq. yards and above in notified municipalities;

IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari belongs to the caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office

Name

Designation

*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

Note 2 :The term 'Family**' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3 : The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE :-

The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii)Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

FORM-I

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in cases of blindness)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent passport size
attested photograph
(Showing face only) of
the person with disability

Certificate No.:

Date:

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri _____

Date of Birth (DD / MM / YY) _____

Age _____ years, male/female _____ registration No. _____ permanent

resident of House No. _____ Ward/Village/Street _____ Post Office

_____ District _____ State _____, whose photograph is affixed above,

and am satisfied that :

(A) he/she is a case of :

- locomotor disability
- Dwarfism
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is _____

(A) He/She has _____% (in figure) _____ percent (in words) permanent locomotor disability/ dwarfism /blindness in relation to his/her _____ (part of body) as per guidelines (.....number and date of issue of the guidelines to be specified)

2. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression
of the person in whose
favour disability certificate is
issued.

FORM - II

Certificate of Disability

(In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested
Photograph (Showing face only) of the person with disability

Certificate No.:

Date:

This is to certify that we have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri

_____ Date of Birth (DD / MM / YY) _____

Age _____ years, male/female _____ registration No. _____

permanent resident of House No. _____ Ward/Village/Street _____

Post Office _____ District _____ State _____, whose

photograph is affixed above, and am satisfied that :

- (A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines ((.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid Attack Victim			
7	Low vision	#		
8	Blindness	#		
9	Deaf	£		
10	Hard of Hearing	£		
11	Speech and Language Disability			
12	Intellectual Disability			
13	Specific Learning Disability			
14	Autism Spectrum disorder			
15	Mental-illness			
16	Chronic Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson's disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:-

In figures :- _____ percent

In words :- _____ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) _____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	Name and seal of Member	Name and seal of Chairperson

Signature/Thumb
impression of the
person in whose favour
disability certificate is
issued.

FORM - III

Certificate of Disability

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent passport
size Attested
Photograph
(Showing face
only) of the person
with disability

Certificate No.:

Date:

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter

of Shri _____ Date of Birth (DD / MM / YY) ____

Age _____ years, male/female _____ Registration No. _____ permanent

resident of House No. _____ Ward/Village/Street

_____ Post Office

_____ District _____ State _____, whose photograph is
affixed above, and am satisfied that he/she is a Case of _____ disability. His/her extent

of percentage physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) and is shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Cerebral Palsy			
5	Acid Attack Victim			
6	Low vision	#		
7	Deaf	€		
8	Hard of Hearing	€		
9	Speech and Language Disability			
10	Intellectual Disability			
11	Specific Learning Disability			
12	Autism Spectrum disorder			
13	Mental-illness			
14	Chronic Neurological Conditions			
15	Multiple sclerosis			
16	Parkinson's disease			
17	Haemophilia			
18	Thalassemia			
19	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye / both eyes

€ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

{Countersignature and seal of the
CMO/Medical Superintendent/Head of
Government Hospital, in case the
certificate is issued by a medical
authority who is not a government
servant (with seal)}
Signature/Thumb impression of
the person in whose favour
disability certificate is issued.

APPENDIX-I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

1. This is to certify that, we have examined Mr/Ms/Mrs (name of the candidate), S/o / D/o, a resident of (Vill/PO/PS/District/State), aged yrs, a person with (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition, He / She requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is / are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto (it is valid for maximum period of six months or less as may be certified by the medical authority).

Signature of Medical Authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic/ PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/ Psychiatrist/ Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)

(Signature & Name)
Chief Medical Officer / Civil Surgeon / Chief District Medical Officer Chairperson

Name of Government Hospital / Health Care Centre with

Seal Place: Date:

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
1	Chief Manager – Full-Stack Engineering	IV	2	28-40	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	Mandatory Certifications: (At least ONE): • Oracle Certified Professional (OCP) Java SE Programmer-21 & above/ Equivalent React js certification. • Meta Front-End Developer Professional Certificate/Equivalent Node js certification. • MERN Stack certification. • Certified professional python programmer. Preferred Certifications: • AWS Certified Developer – Associate OR Microsoft Azure Developer Associate • Certified ScrumMaster (CSM) or SAFe Agilist	Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in build-and-run of large customer-facing digital banking platforms, vendor-to-in-house transition /API development, support, or management, Proven track record of successfully designing, implementing, and maintaining APIs-Experience with IT service management frameworks (e.g., ITIL) and cloud computing platforms.	CORE TECHNICAL SKILLS: • Enterprise Frontend Architecture: React JS, TypeScript, Redux, Next.js, Micro-frontends • Distributed Backend Architecture: Java, Spring Boot, FastAPI, Kafka, Microservices • Enterprise API Strategy: Kong, Apigee, OAuth2, JWT, GraphQL, FAPI EMERGING TECHNOLOGY SKILLS (Desirable): • Gen AI/LLM: LLM API integration (OpenAI, Azure OpenAI), RAG implementation, Prompt Engineering • DevSecOps: CI/CD (Jenkins, GitLab CI), Kubernetes, GitOps, IaC (Terraform) • Cloud Native: AWS/Azure services, Serverless, Container platforms Engineering Excellence: Jira, SonarQube, Bitbucket, Code Review Application Security: Checkmarx, Veracode, HashiCorp Vault, OWASP Top 10

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
2	Chief Manager – Digital Platforms	IV	1	28-40	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (Any ONE): • Certified Product Manager OR SAFe Agilist OR PRINCE2 Practitioner OR AWS Solutions Architect OR Azure Solutions Architect	Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in handling UPI, IMPS and CBDC, Development of Digital Products (in Banking Domain) /Digital Banking Scenario / Digital Strategy / Digital Journey / Delivery Management of Digital Applications / Mobile Banking / Internet Banking / Fintech collaborations.	CORE TECHNICAL SKILLS: • Digital Platform Strategy: Enterprise CMS (Adobe AEM, Sitecore), Design systems • Digital Banking: Open Banking APIs, NPCI stack, UPI, Account Aggregator • Analytics: Google Analytics 360, Amplitude, AppDynamics, Dynatrace EMERGING TECHNOLOGY SKILLS (Desirable): • Cloud Native: Cloud-native application design, Multi-cloud strategy • API Integration: FAPI compliance, Open Banking implementation • Agile Portfolio: SAFe, Jira Align, Azure DevOps RBI Compliance: Digital banking regulations

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
3	Chief Manager – Supply Chain, Trade Finance Technology	IV	1	28-40	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (At least ONE): • Oracle Certified Professional (OCP) Java SE Programmer-21 & above. • Pega Certified Senior System Architect (PCSSA/CSSA) PREFERRED CERTIFICATIONS : • AWS Certified Developer – Associate OR Microsoft Azure Developer Associate • Certified ScrumMaster (CSM) or SAFe Agilist	Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in strong experience in developing banking domain applications with integration to Core Banking, Payment systems and other enterprise application using Core Java, J2EE, Spring Boot, Spring MVC, Thymeleaf, Spring Boot Microservices, and Spring Data JPA/Hibernate. Proficient in Oracle SQL, PL/SQL, Relational Databases, and ORM frameworks, with experience working on application servers such as Tomcat, JBoss, WebSphere, and WebLogic, as well as Linux/Unix environments and development tools including IntelliJ IDEA, Eclipse, Git, and Maven.	CORE TECHNICAL SKILLS: Oracle SQL, PL/SQL, Relational Databases, and ORM frameworks, working on application servers such as Tomcat, JBoss, WebSphere, and WebLogic, as well as Linux/Unix environments and development tools including IntelliJ IDEA, Eclipse, Git, and Maven.

							Hands-on experience in RESTful APIs, webservices, API integration. Strong understanding of secure coding practices, Oauth2, JWT, SSL/TLS and OWASP guidelines.	
--	--	--	--	--	--	--	--	--

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
4	Chief Manager – Digital Banking Operations	IV	2	28-40	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	Mandatory (Any One) Certified Payment Professional (CPP), NFS Payment Certification, VISA/ Master/ Rupay Network Certification, ISO/ IEC 27001 Lead Implementer, PCI-DSS Implementation/ Internal Auditor	Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in Digital Payments/ATM Switch/ Card Management/ Payment Systems, of which at least 5 years should be in handling ATM Switch Operations, Card Management System, Payment Networks, or Digital Banking Operations in a Scheduled Commercial Bank/Payment Bank/ Large Financial Institution. Experience in vendor management, regulatory compliance, reconciliation, dispute management, and project implementation will be preferred.	CORE TECHNICAL SKILLS: Responsible for end-to-end ATM Switch Operations including monitoring and management of ATM Switch, Card Management System (CMS), transaction routing, reconciliation, dispute handling, settlement, switch upgrades, coordination with NPCI/Visa/Mastercard/RuPay, ATM vendors and managed service providers, ensuring regulatory compliance, cybersecurity controls, business continuity, uptime management, audit compliance, incident management, MIS/reporting, and implementation of digital payment initiatives.

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
5	Chief Manager – IT Procurement, Contracts & SLA Management	IV	1	28-40	B.E./B.Tech-Computer Science / Information Technology / Electronics & Communication ORMCA (3 years Full-time) ORM.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (At least ONE): • PMP (Project Management Professional) OR • PgMP (Program Management Professional) OR • PMO-CP (Project Management Office – Certified Practitioner) DESIRABLE • Cloud procurement certifications (AWS/Azure commercial) • CDMP for Data Governance vendor compliance • IAPP CIPP/CIPM for Data Privacy vendor assessments	Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in IT related Procurement of Software, Services, Solution, System Integrator, Hardware, Network and Services, Vendor management functions, Handling Service level Agreements, Contracts and Vendor Compliance.	CORE TECHNICAL SKILLS: • Strategic IT Procurement: SaaS/IaaS/PaaS procurement, Cloud commercial negotiations • Contract Management • Vendor Governance: TPRM frameworks, Vendor scorecards, RBI outsourcing guidelines • GEM e market place precise knowledge and experience. EMERGING TECHNOLOGY SKILLS (Desirable): • Data Governance Compliance: Vendor data handling assessments • Security Assessment: Vendor security questionnaires, Third-party risk assessment • Compliance: GFR 2017, CVC guidelines, RBI IT Outsourcing Directions



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
6	Chief Manager – Information Security	IV	2	32-42	Full Time B.E./B.Tech/ME/ M.Tech in Computer Science / Information Technology/ Electronics/ Electrical & Electronics / Electronics & Communication from recognised University OR Full time MCA or Masters with specialisation in Information Technology/Information Security/ Cyber Security * (* Institute should be recognised/ approved by Government bodies/AICTE)	MANDATORY CERTIFICATIONS Anyone Certificate out of C-CISO/ CISSP/ CISM/ CISA/ CCSP/ CDPSE	Minimum 8 years of post-qualification experience in IT in commercial banks/ financial companies/ financial services organisations/ IT services companies/ Telecom companies/ Information security companies with at least 5 years of relevant experience in similar roles.	CORE TECHNICAL SKILLS: - Develop and enforce information security policies and procedures to safeguard the organisations digital assets. - Ensure compliance with relevant laws, regulations and industry standards related to information security. - Promote a culture of security awareness among employees through training and communication. - Lead the response to security incidents, investigate breaches and implement corrective actions. - Oversee the design, implementation and maintenance of security infrastructure, including SIEM, WAF, DLP etc. - Evaluate and manage relationships with third-party security vendors to ensure the security of outsourced services. - Manage and lead a team of information security

								professionals, providing guidance, mentoring and support. • Conduct or oversee regular security audits to assess the effectiveness of security controls and identify areas for improvement. • Collaborate with other departments to integrate security measures into business processes and initiatives. • Stay informed about emerging cyber security threats and technologies, adapting security and strategies accordingly.
--	--	--	--	--	--	--	--	---

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience
7	Chief Manager - IT With CISA/ CISM/ CISSP qualifications	IV	1	30-42	BASIC QUALIFICATION Essential: BE / B. Tech in Information Technology / Computer Science / Electronics / Electronics & Instrumentations/ Master in Computer Application/ Master of Science (MSc) in Computer Science or IT (With minimum 60% Marks) (# Institute must be recognized/ approved by Government bodies/ AICTE)	QUALIFICATION Essential CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information Security Professional) from ISACA/ ISC2, USA Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux	Minimum 7 years' experience in IT/ Information Security/ IS Audit Domain within Banking/BFSI/ CERT-In empanelled Information Security Organisations engaged in BFSI sector in which minimum 3 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security Audits, Network Security Audits etc.



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
8	Senior Manager – Full-Stack Engineering	III	12	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (At least ONE): • Oracle Certified Professional (OCP) Java SE Programmer-11 & above/ Equivalent React js certification. • Meta Front-End Developer Professional Certificate/Equivalent Node js certification. • MERN Stack certification. • Certified professional python programmer. DESIRABLE FOR EMERGING TECH: • AWS Machine Learning Specialty OR Azure AI Engineer (AI-102) • TensorFlow Developer Certificate • Gen AI/Prompt Engineering certification • NLP/Langchain experience • Certified Kubernetes	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in build-and-run of large customer-facing digital banking platforms vendor-to-in-house transition /API development, support, or management, Proven track record of successfully designing, implementing, and maintaining APIs-Experience with IT service management frameworks cloud computing platforms.	CORE TECHNICAL SKILLS: • Enterprise Frontend Architecture: React JS, TypeScript, Redux, Next.js, Micro-frontends • Distributed Backend Architecture: Java, Spring Boot, FastAPI, Kafka, Microservices • Enterprise API Strategy: Kong, Apigee, OAuth2, JWT, GraphQL, FAPI EMERGING TECHNOLOGY SKILLS (Desirable): • AI/ML Integration: TensorFlow Serving, ML model integration, Feature stores • Gen AI/LLM: LLM API integration (OpenAI, Azure OpenAI), RAG implementation, Prompt Engineering • DevSecOps: CI/CD (Jenkins, GitLab CI), Kubernetes, GitOps, IaC (Terraform) • Cloud Native: AWS/Azure services, Serverless, Container platforms • Engineering Excellence: Jira, SonarQube, Bitbucket, Code Review • Application Security: Checkmarx,

						Administrator (CKA) • DevSecOps Foundation (DSOF)		Veracode, HashiCorp Vault, OWASP Top 10
--	--	--	--	--	--	---	--	--

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
9	Senior Manager – Digital Platforms	III	2	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (Any ONE): • Certified Product Manager OR SAFe Agilist OR PMP OR PRINCE2 Practitioner DESIRABLE FOR EMERGING TECH: • Gen AI/ Conversational AI experience • Cloud architecture certifications • API security (FAPI) certification • Certified Kubernetes Administrator (CKA) • DevSecOps Foundation (DSOF)	Minimum 5 years post-qualification experience in IT/BFSI Sector with at least 3 years in UPI, IMPS and CBDC with at least 03 years of work experience in Development of Digital Products (in Banking Domain) / Digital Banking Scenario / Digital Strategy / Digital Journey / Delivery Management of Digital Applications / Mobile Banking / Internet Banking / Fintech collaborations.	CORE TECHNICAL SKILLS: • Digital Platform Strategy: Enterprise CMS (Adobe AEM, Sitecore), Design systems • Digital Banking: Open Banking APIs, NPCI stack, UPI, Account Aggregator • Analytics: Google Analytics 360, Amplitude, AppDynamics, Dynatrace EMERGING TECHNOLOGY SKILLS (Desirable): • Gen AI/Conversational AI: Chatbot implementation, Virtual assistants • Cloud Native: Cloud-native application design, Multi-cloud strategy • API Integration: FAPI compliance, Open Banking implementation Agile Portfolio: SAFe, Jira Align, Azure DevOps RBI Compliance: Digital banking regulations



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
10	Senior Manager – Finacle Application Support	III	3	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (Any ONE): • Certified Scrum Master (CSM) / PMI-ACP. • Project Management Professional (PMP) / PRINCE2 Practitioner. • ITIL Foundation/Managing Professional. • TOGAF Foundation . • Oracle Weblogic Administration. DESIRABLE FOR EMERGING TECH: • SRE certification • AIOps/Observability certifications • Cloud operations certifications	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in supporting Infosys Finacle Core Banking Solution (Version 10.x or above) in Production/UAT/ DR environments.	CORE TECHNICAL SKILLS: • ITSM & Operations: ServiceNow, BMC Helix, Jira Service Management, ITIL • Core Banking: Finacle EOD/BOD, BASE24, FSS, ISO 8583, ATM/Switch monitoring • Monitoring: AppDynamics, Dynatrace, Splunk, ELK Stack, Prometheus, Grafana EMERGING TECHNOLOGY SKILLS (Desirable): • DevSecOps/SRE: Site Reliability Engineering, AIOps, Observability platforms • Cloud Operations: AWS/Azure monitoring, Cloud-native support Automation & Middleware: Python, Shell, BMC Control-M, IBM MQ, Kafka Banking Operations: Transaction processing, Batch monitoring



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
11	Senior Manager – Infrastructure Operations	III	3	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (At least ONE): CompTIA (Server/ITF+/ A+/ Network+/ Cloud+), AWS SysOps Administrator OR Azure Administrator (AZ-104), RHCSA, RHCE, VMware Certified Professional (VCP), Cisco CCNA or CCNP Enterprise DESIRABLE FOR EMERGING TECH: • Certified Kubernetes Administrator (CKA) • Terraform Associate • Cloud Security certifications	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years years in Enterprise Patch Management, Security Patch Deployment or Vulnerability Remediation in Production Data Centre environments, managing Enterprise Network Infrastructure supporting mission-critical applications, administration of Private Cloud, Public Cloud, Hybrid Cloud or Enterprise Virtualization Platforms supporting mission-critical applications.	CORE TECHNICAL SKILLS: • Servers, Storage & Network: Windows/Linux (RHEL), SAN/NAS, Cisco routing/switching • Infrastructure Management: Patch deployment, Configuration management, IaC • Monitoring: SolarWinds, Zabbix, PRTG, Splunk EMERGING TECHNOLOGY SKILLS (Desirable): • DevSecOps: Infrastructure as Code (Terraform, Ansible), Automation pipelines • Cloud: AWS/ Azure administration, Hybrid cloud, VMware Cloud • Security: OS hardening (CIS Benchmarks), Vulnerability management (Qualys, Nessus) Virtualisation & Containers: VMware vSphere, Kubernetes, OpenShift DR & BCP: Veeam, Commvault, VMware SRM, Failover clusters



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
12	Senior Manager – Solution & Technology Architecture	III	3	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (Any ONE): TOGAF 9 or above, ArchiMate Certification, Zachman Framework Certification, AWS Solutions Architect Professional, Azure Solutions Architect Expert, AI/ML architecture experience	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in architecting, designing and managing banking platforms. Design and maintain application architecture standards, principles, and reference architectures for the Bank. Review and validate solution architectures for new applications, enhancements, and modernization initiatives. Ensure application solutions comply with Enterprise Architecture, technology standards, security policies, and regulatory requirements. Define application design patterns, reusable components, and best practices to improve standardization and reduce technical debt.	CORE TECHNICAL SKILLS: - Enterprise & Solution Architecture: TOGAF, ArchiMate, Solution blueprinting - Integration & API: API Gateways, ESB, Event-driven (MuleSoft, Kong, Kafka) - Data Architecture: Enterprise data modeling, Metadata management EMERGING TECHNOLOGY SKILLS (Desirable): - AI/ML Architecture: ML platform design, MLOps architecture, Feature store design - Gen AI Architecture: LLM integration patterns, RAG architecture, Vector DB design - Data Governance Architecture: MDM architecture, Data mesh, Data fabric - Cloud Architecture: Well-Architected Framework, Multi-cloud, Serverless Security Architecture: Zero Trust, IAM, Data privacy architecture Performance Architecture: HA design, Fault tolerance, Cloud-native scaling



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
13	Senior Manager – Data Engineering	III	4	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS (Any ONE): • AWS Big Data Specialty OR Azure Data Engineer Associate OR Google Professional Data Engineer • Informatica PowerCenter/IICS Certification OR IBM DataStage Certification • Certified Data Management Professional (CDMP) DESIRABLE FOR EMERGING TECH: • AI/ML Engineering (1 of 4 positions): • AWS Machine Learning Specialty • Azure AI Engineer Associate (AI-102) • Google Professional ML Engineer • Data Governance: • CDMP Associate or Practitioner	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in Data Engineering, ETL development, Datawarehousing, Big data technologies, Cloud data platforms. Experience in building scalable data pipelines, Real-time batch processing systems, Data lakes and Datawarehouses. Exposure to Agile/Scrum delivery models	CORE TECHNICAL SKILLS: • Data Engineering: Apache Spark, Kafka, Hadoop, Flink, Airflow • Programming: Python, Java, Scala, SQL, PySpark • Cloud Data Platforms: AWS (Redshift, Glue, EMR), Azure (Synapse), Snowflake EMERGING TECHNOLOGY SKILLS (Desirable): • AI/ML ENGINEERING (1 position): • ML pipeline development (MLflow, Kubeflow) • Feature engineering & Feature stores • SAS Viya integration for STAR ADITYA • GEN AI DATA PIPELINES: • RAG data preparation pipelines • Vector embedding generation • Document chunking & processing • DATA GOVERNANCE: • Data lineage tools (Apache Atlas, Collibra) • Metadata management, Data cataloging • DPDP Act compliance

						• Collibra/ Informatica MDM certification		• ETL & Data Warehousing: Informatica, DataStage, SSIS
--	--	--	--	--	--	--	--	---



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
14	Senior Manager – API Governance & Security	III	4	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.-Computer Science / Information Technology	MANDATORY CERTIFICATIONS: OpenId foundation FAPI / Oauth Practioner, API Certified Developer, Mulesoft Certified developer, Apigee API Developer, CP4I-IBM DESIRABLE FOR EMERGING TECH: • Data Governance: • CDMP (Certified Data Management Professional) • DAMA certification, Collibra/Informatica MDM • API Security • FAPI certification, OAuth/OIDC expertise	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in Experience with REST and SOAP: Understanding how Restful APIs work, including resource modelling and SOAP APIs for older systems. Knowledge of building microservices and deploying APIs within frameworks. 2. API Design and Documentation. OpenAPI/Swagger: Experience in documenting APIs using Swagger or OpenAPI specifications. Postman/Insomnia: Familiarity with tools for testing and debugging API security principles: Implementing authentication mechanisms like OAuth2, JWT or API keys. API	CORE TECHNICAL SKILLS: • IT Governance: COBIT, ITIL, Enterprise technology standards • API Governance: API lifecycle management, Swagger, Postman EMERGING TECHNOLOGY SKILLS: • API SECURITY : • API threat protection, OAuth2, OIDC, FAPI compliance Information Security: NIST, ISO 27001, Secure design principles

							Security.Encryption: Experience with AES/RSA encryption, SSL/TLS for secure communication Security frameworks: Knowledge of SAST/DAST tools and API security best practices like input validation, rate limiting, and CORS handling. • Authentication: Implementing secure authentication using OAuth2, JWT, or API Keys	
--	--	--	--	--	--	--	---	--



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
15	Senior Manager – DevSecOps Engineering	III	3	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	MANDATORY CERTIFICATIONS (Any ONE): • Certified DevSecOps Professional OR DevSecOps Foundation (DSOF) • Certified Kubernetes Administrator (CKA) OR CKS • Microsoft Azure Security Engineer (AZ-500) PREFERRED: • HashiCorp Terraform Associate • AWS DevOps Engineer Professional • MLOps/ LLMops: MLflow, Kubeflow, Model deployment pipelines • Cloud Security: AWS Security Specialty, Azure Security Engineer • Collibra/Informatica MDM certification	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in CI/CD, containerisation and production reliability of HA applications.	CORE TECHNICAL SKILLS: • CI/CD: Jenkins, GitLab CI, GitHub Actions, ArgoCD, Spinnaker • Infrastructure as Code: Terraform, Ansible, Chef, Puppet • Container Platforms: Docker, Kubernetes, OpenShift, EKS, AKS EMERGING TECHNOLOGY SKILLS (Desirable): • MLOPS / LLMOPS: • ML model deployment pipelines • LLM serving infrastructure (vLLM, TGI) • Model monitoring & drift detection • GPU cluster management CLOUD SECURITY: • Cloud security posture management • Container security (Aqua, Prisma) • Secrets management (HashiCorp Vault) Security Automation: SAST/ DAST (SonarQube, Checkmarx, Veracode) Observability: Prometheus, Grafana, ELK Stack, Splunk



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
16	Senior Manager – IT Procurement Specialist	III	2	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED: • CIPS Level 4 OR CPSM, WorldCC (IACCM) Practitioner (CCM), PMP, PgMP, PMO-CP, Cloud commercial certifications, Data Governance vendor assessment experience	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in IT related Procurement of Software, Services, Solution, System Integrator, Hardware, Network and Services, Vendor management functions, Handling Service level Agreements, Contracts and Vendor Compliance.	CORE TECHNICAL SKILLS: • Strategic IT Procurement: SaaS/IaaS/PaaS procurement, Cloud commercial negotiations • Contract Management. • Vendor Governance: TPRM frameworks, Vendor scorecards, RBI outsourcing guidelines GEM e market place precise knowledge and experience. EMERGING TECHNOLOGY SKILLS (Desirable): • Data Governance Compliance: Vendor data handling assessments • Security Assessment: Vendor security questionnaires, Third-party risk assessment Compliance: GFR 2017, CVC guidelines, RBI IT Outsourcing Directions



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
17	Senior Manager – Database Administration	III	2	28-37	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	MANDATORY CERTIFICATIONS (Any ONE): Oracle Certified Professional (OCP) - DBA, Azure Database administrator, Google cloud database engineer, AWS certified data engineer. PREFERRED: TOGAF, PMP, ITIL Intermediate Vector database experience (for Gen AI), Data Governance (CDMP)	Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in Design, implement, maintain, and optimize Oracle databases to ensure high availability, performance, scalability, backup, recovery, replication, disaster recovery, and efficient capacity planning. Implement and enforce database security, access controls, encryption, auditing, compliance standards, and maintain database documentation, schemas, objects, and governance to ensure data integrity and reliability. Collaborate with application teams to support database requirements, troubleshoot issues,	CORE TECHNICAL SKILLS: • Data Modeling: Logical/physical schema, Database normalization • Database Administration: Oracle 19c, MS SQL Server, PostgreSQL, MySQL • Programming: SQL, PL/SQL, T-SQL, Query optimization EMERGING TECHNOLOGY SKILLS (Desirable): • AI/ML Data Stores: Vector databases (Pinecone, Weaviate, pgvector) • Cloud Databases: AWS RDS, Azure SQL, Cloud-native databases • Data Governance: Database governance, Data lineage, Classification. • HA & DR: Oracle RAC, Clustering, Log shipping, Failover Security: TDE, RBAC, Database auditing

							automate routine operations, monitor database health, and drive continuous improvements through database upgrades, performance tuning, and adoption of modern database technologies.	
--	--	--	--	--	--	--	---	--

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience
18	Senior Manager - IT With CISA/ CISM/ CISSP qualifications	III	5	28-40	BASIC QUALIFICATION Essential: BE / B. Tech in Information Technology / Computer Science / Electronics / Electronics & Instrumentations/ Master in Computer Application/ Master of Science (MSc) in Computer Science or IT (With minimum 60% Marks) (# Institute must be recognized/ approved by Government bodies/ AICTE)	QUALIFICATION Essential CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information System Security Professional) from ISACA/ ISC2, USA Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux	Minimum 5 years' experience in IT/ Information Security/ IS Audit Domain within Banking/BFSI/ CERT-In empanelled Information Security Organisations engaged in BFSI sector in which minimum 2 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security Audits, Network Security Audits etc.

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience
19	Senior Manager – Information Security	III	6	28-37	Full Time B.E./B.Tech/ME/M.Tech in Computer Science / Information Technology/Electronics/Electrical & Electronics / Electronics & Communication from recognised University OR Full time MCA or Masters with specialisation in Information Technology/ Information Security/ Cyber Security * (*Institute should be recognised/ approved by Government bodies/ AICTE)	MANDATORY CERTIFICATIONS Anyone Certificate out of CISSP/ CISM/ CISA/ CEH	Minimum 5 years of post-qualification experience in IT in commercial banks/ financial companies/ financial services organisations/ IT services companies/ Telecom companies/ Information security companies with at least 3 years of experience in the role of Security Analyst/ Database Security Analyst/ Threat Hunting/ Application Security Assessment.

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
20	Manager – Full-Stack Engineering	II	18	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: Oracle Certified Foundations Associate, Java OR OCP, API Development Certification, AI/ ML: AWS ML Foundations, TensorFlow Developer, Gen AI/ LLM : Prompt Engineering, Langchain, DevSecOps: CKA, Docker certification.	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in build-and-run of large customer-facing digital banking platforms vendor-to-in-house transition / API development, support, or management, Proven track record of successfully designing, implementing, and maintaining APIs- Experience with IT service management frameworks cloud computing platforms. requirements, troubleshoot issues, automate routine operations, monitor database health, and drive continuous improvements	CORE: React JS, JavaScript, TypeScript, Java, Spring Boot, Python, REST APIs EMERGING TECHNOLOGY SKILLS (DESIRABLE): - AI/ML: ML model integration, TensorFlow basics - Gen AI: LLM API integration, Chatbot development, RAG - DevSecOps: CI/CD, Docker, Kubernetes basics

							through database upgrades, performance tuning, and adoption of modern database technologies.	
--	--	--	--	--	--	--	--	--



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
21	Manager – BRE /LOS/ Decisioning Engineering	II	4	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	NIL	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Strong analytical and troubleshooting skills. Understanding of Retail and Corporate Lending lifecycles, and credit underwriting workflows. Experience managing cross-functional engineering teams, Agile delivery, and stakeholder management. Experience designing complex, data-heavy, workflow-heavy enterprise applications.	CORE: Loan Origination System (LOS) & Business Rules Engine (BRE) Retail & Corporate Lending Lifecycle Credit Underwriting & Decision Automation Digital Lending & Fintech Integration API Design & Integration (REST APIs, OAuth 2.0) Workflow & Decision Engine Management Agile Project Delivery & Stakeholder Management EMERGING TECHNOLOGY SKILLS (Desirable): Gen AI Chatbots, Cloud-native apps



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
22	Manager – Digital Platforms	II	5	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: Certified Product Manager OR SAFe Agilist OR PMP, Gen AI/Conversational AI, Cloud certs	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in handling UPI, IMPS and CBDC, Development of Digital Products (in Banking Domain) /Digital Banking Scenario / Digital Strategy / Digital Journey / Delivery Management of Digital Applications / Mobile Banking / Internet Banking / Fintech collaborations.	CORE: Digital Platform Operations, UPI/IMPS/BBPS, CMS platforms EMERGING TECHNOLOGY SKILLS (Desirable): Gen AI Chatbots, Cloud-native apps

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
23	Manager – Application Support & Operations	II	11	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: CAD OR CSDA OR CPSE, SRE/DevOps, Cloud operations, AIOps	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in supporting Infosys Finacle Core Banking Solution (Version 10.x or above) in Production/UAT/DR environments, Experience in developing and customizing applications using programming languages such as Java, Python, or C#	Core Banking, ITSM, ServiceNow, Finacle EOD/BOD EMERGING TECHNOLOGY SKILLS (Desirable):SRE practices, Observability, Cloud ops

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
24	Manager – Infrastructure Operations	II	12	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: RHCSA/ AWS SysOps/ Azure Admin/ VCP, CKA, Terraform, Cloud Security, CCNA, CCNP	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Enterprise Patch Management, Security Patch Deployment or Vulnerability Remediation in Production Data Centre environments, managing Enterprise Network Infrastructure supporting mission-critical applications, administration of Private Cloud, Public Cloud, Hybrid Cloud or Enterprise Virtualization Platforms supporting mission-critical applications.	Windows/Linux, SAN/NAS, Cisco, Vmware EMERGING TECHNOLOGY SKILLS (Desirable): DevSecOps, Cloud, Security.

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
25	Manager – IT System Administrator	II	2	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	MANDATORY CERTIFICATIONS (Any ONE): Redhat Certified System Administrator (RHCSA) OR Microsoft Certified: Windows Server Hybrid Administrator Associate. PREFERRED CERTIFICATIONS Certified Scrum Master, ITIL 4, Comptia Server+	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years yearsr in Windows Server administration and Microsoft 365 administration, Install, configure, maintain, and monitor Linux servers (RHEL9.x and above) and infrastructure, ensuring high availability, security, performance, backups, and timely system upgrades. Administer users, permissions, DNS, DHCP, networking, virtualization, and server resources while troubleshooting system, hardware, and network issues to ensure smooth operations.	Windows Server, Active Directory, RHEL, Ubuntu, LDAP EMERGING TECHNOLOGY SKILLS (Desirable): DevOps automation, Cloud administration

							Collaborate with IT teams to implement new server solutions, automate routine tasks, provide technical support, and maintain secure, reliable, and scalable enterprise infrastructure.	
--	--	--	--	--	--	--	--	--

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
26	Manager – Performance testing	II	2	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: ISTQB CTFL OR CSTE OR CPT, AI/ML testing, Gen AI testing, Security testing	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Design and execute performance tests for web and mobile App, Use performance testing tools (e.g., Load Runner, JMeter, Gatling, K6, Blaze meter, Locust, Neoload), Collaborate with development, operations, and QA teams to resolve performance issues, Analyse test results and identify performance bottlenecks, Prepare performance test reports and metrics for management	Selenium, Playwright, JMeter, LoadRunner EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML model testing, LLM output validation, API security testing

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
27	Manager – Automation Testing	II	3	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: ISTQB CTFL OR CSTE OR CPT, AI/ML testing, Gen AI testing, Security testing	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Development and execution of automated test cases using tools like Selenium and Postman, Perform API testing using Maven and TestNG frameworks, Ensure quality through SDLC processes for web and mobile applications, Write and execute SQL queries for database testing, Collaborate with development teams to resolve issues and maintain test automation frameworks, Collaborate with development teams to resolve issues and maintain test automation frameworks.	Selenium, Postman, TestNG, Java, Appium EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML model testing, LLM output validation, API security testing

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
28	Manager – IT Procurement Specialist	II	4	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	NIL	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in IT related Procurement of Software, Services, Solution, System Integrator, Hardware, Network and Services, Vendor management functions, Handling Service level Agreements, Contracts and Vendor Compliance.	e-Procurement(Gem Portal), SAP Ariba, CLM tools, ITSM EMERGING TECHNOLOGY SKILLS (Desirable): Cloud procurement, Data Governance compliance



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
29	Manager – IT Project Manager	II	3	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: PMP OR PRINCE2 Practitioner, Agile (CSM, SAFe), AI/ ML/ Cloud project knowledge	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Plan, manage, and deliver IT projects covering applications, infrastructure, cybersecurity, cloud, and digital banking initiatives. Coordinate with business units, IT teams, vendors, and stakeholders to ensure timely project execution. Ensure adherence to project management methodologies, SDLC, Agile/Waterfall frameworks, and Bank policies. Conduct risk assessments, change management, and issue resolution to ensure successful project delivery. Coordinate testing, User Acceptance Testing (UAT), production deployment, and project closure activities. Ensure compliance with regulatory guidelines, cybersecurity standards, audit observations, and internal governance requirements.	MS Project, Jira, Azure DevOps, Agile/Scrum EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML project lifecycle, Gen AI requirements



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
30	Manager – Business Analysis	II	2	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	MANDATORY CERTIFICATIONS: Finastra certified associate Technical (FTI 2.9 and above)	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Strong experience in Finastra Fusion Trade Innovation (TI), including implementation, customization, production support, and maintenance. Good understanding of Trade Finance business processes such as LC,BG, Collections. Expertise in developing and customizing Java/ J2EE applications integrated with Fusion Trade Innovation. Experience with JSP, Servlets, JDBC, XML, JSON, HTML, CSS, and JavaScript. Hands-on experience in developing and consuming REST APIs and SOAP Web Services. Experience with IBM WebSphere Application Server (WAS) deployment, configuration, troubleshooting, and application support.	CORE: React JS, JavaScript, TypeScript, Java, Spring Boot, Python, REST APIs EMERGING TECHNOLOGY SKILLS (DESIRABLE): - AI/ML: ML model integration, TensorFlow basics - Gen AI: LLM API integration, Chatbot development, RAG - DevSecOps: CI/CD, Docker, Kubernetes basics

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
31	Manager – Data Analytics	II	5	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: Power BI PL-300, Qlik Sense, AWS Data Analytics DESIRABLE: AI/ML Analytics (3), Data Governance (2)	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in SQL/PLSQL schema design, migration, replication and backup/recovery.	SQL, Power BI, Tableau, Python EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML Analytics: Predictive analytics, SHAP/XAI Data Governance: MDM, Data quality

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
32	Manager – DevSecOps Engineering	II	3	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: DevSecOps Foundation OR CKA OR CKS OR AZ-500, MLOps, Cloud security	Minimum 3 years post-qualification experience in IT/ BFSI Sector with atleast 2 years in CI/ CD, containerisation and production reliability of HA applications.	Jenkins, GitLab CI, Terraform, Docker, Kubernetes EMERGING TECHNOLOGY SKILLS (Desirable): MLOps/LLMOps, Cloud security, Container security

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
33	Manager – UI/UX Design	II	2	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: CUXP, Conversational UI/UX, AI-assisted design	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in creating user-centered designs for digital products, such as websites, mobile apps, and software interfaces. Primary focus is on enhancing user satisfaction and usability by improving the accessibility, efficiency, and aesthetics of the product.	Figma, Adobe XD, Sketch, HTML5/CSS3 EMERGING: Gen AI/Conversational UX: Chatbot UX, Voice UI



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
34	Manager – Emerging Technology & Innovation	II	2	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: CBP, IBM Quantum Developer, Blockchain/ DLT, Quantum computing	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Data Science, Generative AI, Quantum Computing Background in machine learning, deep learning and NL processing. Desirable experience in testing AI algorithms and models.	Hyperledger Fabric, Ethereum, Solidity, IBM Qiskit EMERGING TECHNOLOGY SKILLS (Desirable): Blockchain, Quantum computing, Post-quantum cryptography



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
35	Manager – Solution & Technology Architecture	II	2	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: TOGAF 9 or ArchiMate, Cloud architecture, AI/ML architecture	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in architecting, designing and managing banking platforms. Design and maintain application architecture standards, principles, and reference architectures for the Bank. Review and validate solution architectures for new applications, enhancements, and modernization initiatives. Ensure application solutions comply with Enterprise Architecture, technology standards, security policies, and regulatory requirements. Define application design patterns, reusable components, and best practices to improve standardization and reduce technical debt.	Solution Architecture, TOGAF, API design, Microservices EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML Architecture, Gen AI patterns, Cloud Well-Architected

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
36	Manager – Database Administration	II	1	25-35	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED CERTIFICATIONS: OCA OR OCP,Cloud DB, Vector DB (Gen AI)	Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Design, implement, maintain, and optimize Oracle databases to ensure high availability, performance, scalability, backup, recovery, replication, disaster recovery, and efficient capacity planning. Implement and enforce database security, access controls, encryption, auditing, compliance standards, and maintain database documentation, schemas, objects, and governance to ensure data integrity and reliability. Collaborate with application teams to support database requirements, troubleshoot issues, automate routine operations, monitor database health, and drive continuous improvements through database upgrades, performance tuning, and adoption of modern database technologies.	Oracle, PostgreSQL, MS SQL Server, Query optimization EMERGING: Vector DBs (pgvector, Pinecone), Cloud DBs

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience
37	Manager - IT With CISA/ CISM/ CISSP qualifications	II	7	27-35	BASIC QUALIFICATION Essential: BE / B. Tech in Information Technology / Computer Science / Electronics / Electronics & Instrumentations/ Master in Computer Application/ Master of Science (MSc) in Computer Science or IT (With minimum 60% Marks) (# Institute must be recognized/ approved by Government bodies/ AICTE)	QUALIFICATION Essential CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information System Security Professional) from ISACA/ ISC2, USA Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux	Professional in IT/ Information Security/ IS Audit Domain within Banking/BFSI/ CERT-In empanelled Information Security Organisations engaged in BFSI sector in which minimum 2 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/ DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security Audits, Network Security Audits etc.

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
38	Manager – Information Security	II	8	25-32	Full Time B.E./ B. Tech/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ OR Full Time MCA or Masters with specialisation in Information Technology/ Information Security / Cyber security #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	MANDATORY CERTIFICATIONS Anyone Certificate out of CISSP/ CISM/ CISA/ CEH	Minimum 3 years of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies/ Telecom companies/ Information Security companies	• Security Manager - Lead the response to security incidents, investigate breaches, and implement corrective actions. • Oversee the design, implementation, and maintenance of security infrastructure, including SIEM, WAF, DLP etc. • Manage a team of information security professionals, providing guidance, mentoring, and support. • Perform event analysis leveraging SIEM/other security solutions and Managing incident response for security solutions. • Perform investigation and escalation for complex or high-severity security threats or incidents. • Work with SIEM Engineering and other security partners for

								developing and refining correlation rules. • Specialized Skills – Conduct or oversee regular security audits to assess the effectiveness of security controls and identify areas for improvement. • Perform Database Configuration Assessment and Monitor Databases using DAM Tool. • Provide recommendations for improvements to the Security Policy, Procedures, and Architecture based on operational insights. • Threat Hunting / Application Security Analyst - Conduct comprehensive penetration testing on diverse network environments, including cloudbased systems, applications (Web, APIs, Mobile thick client), and wireless networks to identify potential vulnerabilities and
--	--	--	--	--	--	--	--	--

								security weaknesses using Black, Grey or White Box testing, penetration testing methodologies, tools, and frameworks such as OWASP, PTES, and NIST SP 800- 115 and Mitre & Attack. • Proficiency in using various penetration testing tools, including but not limited to Metasploit, Burp Suite pro, Nmap and NSE scripts, Sqlmap, Wireshark, Nessus, and Kali Linux. • DPA compliance
--	--	--	--	--	--	--	--	---

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience
39	Security Officer	II	10	25-35	Graduate from recognised University of Equivalent	A certification in computer course for minimum three months OR Information Technology or related paper as one of the subjects at graduation level or afterwards, is a must	i) The candidate should be an Officer with a minimum of five years of Commissioned Service in the Army/ Navy/ Air Force OR (ii) The candidate should be a police officer not below the rank of Deputy Superintendent of Police with minimum 5 years of Service. OR (iii) The candidate should be of the rank equivalent to Assistant Commandant with minimum five years' service in Paramilitary Forces. Refer Note i) for clarifications

Note: i) Emergency Commissioned Officers/ Short Service Commissioned Officers should have rendered at least five years continuous Military Service and have been released on completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to Military Service or on invalidment. Emergency Commissioned Officers/Short Service Commissioned Officers who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificates that they would be released on selection within three months from the date of receipt of offer of appointment, may submit a copy of such certificate along with the printed copy of online application for the post.



Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience
40	Fire Officer	II	2	25-35	B.E. (Fire Engineering) from National Fire Service College, Nagpur	A certification in computer course for minimum three months OR Information Technology or related paper as one of the subjects at graduation level or afterwards, is a must	Composite experience of minimum 3 years as Fire officer or equivalent post in PSUs/ PSBs/ Central/ State Government / City Fire Brigade/ Fire Safety in large corporates/ industries
					OR B.E (Fire Engineering) / B. Tech (Safety & Fire Engineering) / B. Tech (Fire Technology & Safety Engineering) from a University / Institution recognized by Govt of India		
					OR B.Sc. from UGC recognised University/ AICTE Approved institution plus Graduate-ship in Fire Engineering (GIFE) from Institution of Fire Engineers (India / UK)		Composite experience of minimum 6 years as Fire officer or equivalent post in PSUs/ PSBs/ Central/ State Government / City Fire Brigade/ Fire Safety in charge in large corporates/ large industries.

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
41	Law Officer	II	10	25-30	Graduate in law from a recognized University	NIL	Minimum 3 years of post-qualification experience from the date of registration with the bar council, in total, as a practicing Advocate and/or as a Law Officer in any of the Scheduled Commercial Banks/ PSUs/ State or Central Govt. departments or entities. (Period of experience in practice and service will be added for arriving at the total experience to be considered for this purpose)	Preferably having knowledge of recovery and being actively involved in recovery proceedings

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
42	Officer – Full-Stack Engineering	I	6	21-30	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED: OCP Java, API Certifications	Minimum 1 years post-qualification experience in IT/ BFSI Sector In build-and-run of large customer-facing digital banking platforms vendor-to-in-house transition / API development, support, or management, Proven track record of successfully designing, implementing, and maintaining APIs-Experience with IT service management frameworks cloud computing platforms.	React JS, JavaScript, HTML5, Java, Python, REST APIs EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML, Gen AI, DevSecOps

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
43	Officer – Application Support & Operations	I	4	21-30	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED: CAD OR CSDA OR CPSE	Minimum 1 years of post-qualification experience in IT/ BFSI Sector in implementation, administration or support of Core Banking Solutions, Experience in developing and customizing applications using programming languages such as Java, Python, or C#.	Finacle, Digital channels, ServiceNow, Jira EMERGING TECHNOLOGY SKILLS (Desirable): DevSecOps basics, Cloud monitoring

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
44	Officer – Data Analytics	I	2	21-30	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED: Power BI PL-300, Google Data Analytics, Python/ ML basics, Data quality	Minimum 1 years of post-qualification experience in IT/ BFSI Sector, in SQL/ PLSQL schema design, migration, replication and backup/ recovery.	SQL/PLSQL, schema design, data migration, replication, HA & recovery, performance tuning. EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML, Gen AI, DevSecOps

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
45	Officer – Data Engineering	I	2	21-30	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED: AWS Big Data, Informatica, CDMP DESIRABLE: ML data ops, Gen AI data prep, Data governance	Minimum 1 years of post-qualification experience in IT/ BFSI Sector, in Data Engineering, ETL development, Datawarehousing, Big data technologies, Cloud data platforms, building scalable data pipelines, Real-time batch processing systems, Data lakes and Datawarehouses. Exposure to Agile/ Scrum delivery models	Strong proficiency in Python, SQL, Java / Scala (preferred for big data ecosystems). Skills in Data transformation, scripting, Automation, Performance optimization. EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML, Gen AI, DevSecOps

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
46	Officer – QA & Test Engineering	I	2	21-30	B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication OR MCA (3 years Full-time) OR M.Sc.- Computer Science / Information Technology	PREFERRED: CSTE, CTM, ISTQB CTFL, AI/ML testing, API testing	Minimum 1 years post-qualification experience in IT BFSI Sector / IT Sector in Developing and implementing quality control frameworks to ensure high-quality software delivery for banking applications Design and execute test cases for banking application modules Collaborate with development, testing, and operations teams to identify, track, and resolve quality issues for defect-free releases. Utilize quality assurance tools (e.g., JIRA, HP ALM, Selenium, TestRail) to monitor and enhance application quality. Prepare quality metrics, dashboards, and reports to ensure compliance with BFSI regulatory standards and meet stakeholder requirements.	Selenium, Playwright, Jira, Postman EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML testing, Gen AI/LLM testing, API testing

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
47	Officer – Information Security	I	2	22-30	Full Time B.E./ B. Tech/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ OR Full Time MCA or Masters with specialisation in Information Technology/ Information Security / Cyber security #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	Preferred Any 1: 1.CEH/CCNA/CompTIA Security+ or equivalent 2.SOC security technology certifications from OEM like SIEM/UEBA/SOAR/VM/DAM/PCAP/NBA/XDR/WAF	Minimum 1 year of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies/ Telecom companies/ Information Security companies	• Perform event analysis leveraging SIEM/other security solutions and Managing incident response for security solutions. • Proficiency in using various penetration testing tools, including but not limited to Metasploit, Burp Suite pro, Nmap and NSE scripts, Sqlmap, Wireshark, Nessus, and Kali Linux.

Sr. No	Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Mandatory/Preferred Qualifications / Certifications	Work Experience
48	Civil Engineer	I	10	25-30	Bachelor's degree (B.E./B.Tech) in Civil Engineering from a recognized University/ Institution with minimum 60% marks	NIL	Minimum 3 years of Experience in Construction / Renovation / Interior Furnishing / Maintenance works of Commercial / Residential / Institutional / industrial / administrative buildings with Exposure in monitoring Civil work of Construction Projects/ preparation of Estimates/ checking of contractors bills etc.

NOTE: All the mandatory certifications should be within validity period as on 01.08.2026